



Equality and Diversity Policy

Purpose and scope

The purpose of this Equality and Diversity Policy is to set out Asylum Research Centre Foundation's (ARC Foundation) commitment to treat everyone equally, with dignity and respect regardless of their age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, including colour, ethnic or national origins and nationality, religion or belief, sex, or sexual orientation.

The policy applies to all persons associated with the functions of or anyone working on behalf of ARC Foundation, including Trustees, contractors, volunteers etc.

The policy has been written within the legal framework of the United Kingdom.

Every Trustee or other person associated with ARC Foundation is required to assist ARC Foundation to meet its commitment to provide equality of opportunity and diversity.

The Equality and Diversity policy will be reviewed annually but might be updated when and if the need arises. This version was created in September 018.

If you have any questions about this policy, please email info@arcfoundation.org.uk.

Policy statement

ARC Foundation is fully committed to the elimination of unlawful and unfair discrimination and values the differences that a diverse body of Trustees and others associated with ARC Foundation bring to fulfilling the aims of ARC Foundation.

ARC Foundation will treat all people with dignity and respect, valuing the diversity of all. It will promote equality of opportunity and diversity. ARC Foundation aims, as far as reasonably practicable, to ensure that all its working practices are applied fairly and consistently and, where necessary, it will take reasonable steps to avoid or overcome any particular disadvantage these may cause and to promote equality.

Complaints and Contact

Please view ARC's Complaints Policy for further information on our complaints procedure and how to raise a complaint. The policy can be requested by emailing the Chair at chair@arcfoundation.org.uk.

Any questions and comments regarding ARC Foundation's Equality and Diversity Policy should be addressed to the Chair at chair@arcfoundation.org.uk.

London, September 2018